



NESCO

বিদ্যুৎ, জ্বালানি ও খনিজ সম্পদ মন্ত্রণালয়
নর্দান ইলেকট্রিসিটি সাপ্লাই পিএলসি
কোম্পানি সচিব এর দপ্তর
প্রধান কার্যালয়: বিদ্যুৎ ভবন, হেতেম খাঁ, রাজশাহী-৬০০০
www.nesco.gov.bd

বিদ্যুৎ ব্যবহারে সাশ্রয়ী হোন

Memo No: 27.29.0000.082.11.002.25-68

Date: 24/03/2025

Job Opportunity

1.0 Brief introduction to the Company

Northern Electricity Supply PLC (NESCO) is a State Owned Company (SOC), responsible for distributing electricity across the distinctive parts of Rajshahi and Rangpur divisions, encompassing 16 districts. Established in August 2005 and commencing commercial operations since October 2016, NESCO has significantly contributed to the region's power distribution, ensuring reliable & uninterrupted electricity supply to its customers. Now, NESCO invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment for the following post on a contractual basis:

SL	Name of the Post	NESCO Pay Grade	Basic Salary	No. of Post	Age
01	Managing Director	Grade-I	Tk. 1,75,000/-	01	Between 50-62 years of age as on 06/04/2025

2.0 Job Description

Report to the Chairman and the Board of Directors of the Company and accountable for the Company's entire day-to-day operations, profitability and growth. The Managing Director is the Chief Executive of the company. Subject to the supervision and approval of the board, the Managing Director will be responsible for overall management, e.g. administration, corporate planning, business development and ensuring the compliances of law, rules and regulations and for good governance. He is also responsible for supervision of all technical, financial & welfare aspects, negotiation for project financing issues with donors/development partners, governments. Moreover, also responsible for listing the company in the stock exchanges and comply all formalities with stock exchanges and securities regulators.

Forge strong relationships with internal and external stakeholders of the Company to win support for the Company's growth initiatives.

3.0 Educational Qualification and Requirements

- Graduation degree in Civil/Mechanical/Electrical Engineering or post-graduation degree in Business Administration/Economics/Management/Finance from reputed universities;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/SOE's/ Autonomous Bodies)**, the candidate should have at least 20 years of experience of which at least 3 years in a senior management position (National Pay scales substantive grade 3 & above) in power sector;

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- d. **In case of State owned companies (SOCs) of the power sector**, the candidate should have at least 20 years of experience, of which at least 3 years in a senior management position (Chief Engineer or equivalent & above) in power sector;
- e. **In case of private sector**, the candidate should have at least 20 years of experience, of which at least 3 years in senior management/leadership position in well reputed organizations in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- f. Must be able to demonstrate knowledge about relevant Govt. rules & regulations.
- g. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Maintenance (TPM), Corporate Governance, etc;
- h. Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- i. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- j. In-depth knowledge of the electricity industry, including regulatory requirements, market dynamics, and technical advancements.
- k. Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management.
- l. Proficiency in project management, including planning, execution, and evaluation of large-scale projects. Project Management Professional (PMP) certification will be an advantage.
- m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

4.0 Age

Between 50-62 years of age as on 06/04/2025.

5.0 Tenure of Appointment

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for one more term of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

6.0 Salary and Allowances

Basic pay Tk. 1,75,000/-(One lac seventy-five thousand) only per month plus house rent 40% of basic pay, 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

7.0 Submission of Application

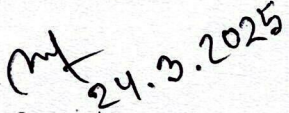
- i) Interested candidates are requested to apply only through the "Online Application Form" where in a scanned recent photograph, signature, NID, all academic and experience certificates and **Nationality/Citizenship certificate** should be duly uploaded.
- ii) Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's should upload one additional document i.e., NOC from the Authority.



iii) The online application form will be available in NESCO career site <https://career.nesco.gov.bd>. Before filing up the application form please read the instructions carefully which will be available in the career section of NESCO website <https://nesco.gov.bd> along with notice section of career site <https://career.nesco.gov.bd>. Online Application should be submitted from 06/04/2025 (9.00 AM) to 05/05/2025 (upto 5.00 PM).

8.0 Please note that only short-listed candidates will be called for interview/recruitment test. Candidates applied for the post shall have to pay Tk.200/- (Two Hundred) for submitting this application. No TA/DA will be given for participating in the interviews.

9.0 The NESCO authority reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.


Mst. Ismat Ara
Company Secretary
Email: cs@nesco.gov.bd
Phone: 01713-850768