



NESCO

বিদ্যুৎ, জ্বালানি ও খনিজ সম্পদ মন্ত্রণালয়
নর্দান ইলেকট্রিসিটি সাপ্লাই পিএলসি
কোম্পানি সচিব এর দপ্তর
প্রধান কার্যালয়: বিদ্যুৎ ভবন, হেতেম খাঁ, রাজশাহী-৬০০০
www.nesco.gov.bd

বিদ্যুৎ ব্যবহারে সাক্ষরী হোন

Memo No: 27.29.0000.082.011.07.25.118

Date: 22/05/2025

Job Opportunity

1.0 Brief introduction to the Company

Northern Electricity Supply PLC (NESCO) is a State-Owned Company (SOC), under Power Division, Ministry of Power, Energy and Mineral Resources, engaged in distributing electricity across the distinctive parts of Rajshahi and Rangpur divisions. NESCO invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment for the following post on a contractual basis:

SL	Name of the Post	NESCO Pay Grade	Basic Salary	No. of Post	Age
01	Executive Director (Operation)	Grade-II	Tk. 1,49,000/-	01	Between 45-60 years of age as on 25/05/2025

2.0 Job Description

Executive Director (Operation) will be reporting to the Managing Director to perform his designated official responsibilities and shall act as a member of the management team of the Company to assist the Managing Director for overall coordination of company's distribution network management, revenue collection, MOD operation, manage functions pertaining to operations and maintenance of sub-stations, distribution lines, load management through GIS and SCADA operation, consumer connections and commercial activities. He/She will take initiative to improve customer service, system loss and other Key Performance Indicator data related to operation. The incumbent shall be responsible for ensuring compliances of laws, rules and regulations for good governance.

3.0 Educational Qualification and Requirements

- At least graduate in Mechanical/Electrical/Electrical & Electronics Engineering from any recognized university/institute;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/ SOE's/ Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State- owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority ;
- At least 5 years of work experience in generation/transmission/distribution utilities;

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- g. Must be able to demonstrate knowledge about relevant Govt. rules & regulations;
- h. Must demonstrate experience in operation & maintenance of power system and experience in public procurement, etc.;
- i. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Preventive maintenance, corporate Governance, Strategic Management, etc.;
- j. Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- k. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- l. Strong business acumen with a deep understanding of Procurement, strategic planning, and operational management;
- m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

4.0 Age

Between 45-60 years of age as on 25/05/2025.

5.0 Tenure of Appointment

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for two more terms of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

6.0 Salary and Allowances

Basic pay Tk. 1,49,000/- (One lac forty-nine thousand) only per month plus house rent 40% of basic pay, 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

7.0 Submission of Application

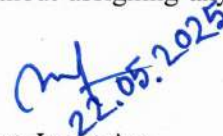
i) Interested candidates are requested to apply only through the "Online Application Form" where in a scanned recent photograph, signature, NID, all academic and experience certificates and Nationality/Citizenship certificate should be duly uploaded.

ii) Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's should upload one additional document i.e., **NOC** from the Authority.

iii) The online application form will be available in NESCO career site <https://career.nesco.gov.bd>. Before filing up the application form please read the instructions carefully which will be available in the career section of NESCO website <https://nesco.gov.bd> along with notice section of career site <https://career.nesco.gov.bd>. Online Application should be submitted from 25/05/2025 (9.00 AM) to 24/06/2025 (upto 5.00 PM).

8.0 Please note that only short-listed candidates will be called for interview/recruitment test. Candidates applied for the post shall have to pay Tk.200/- (Two Hundred) for submitting this application. No TA/DA will be given for participating in the interviews.

9.0 The NESCO authority reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.


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